



Tabriz University of  
Medical Sciences

Office of International  
Relations

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### **Rates of remuneration for the activities of TUOMS adjunct professors based on general assignments**

<b>NO</b>	<b>Type of Activity</b>	<b>Unit of Activity</b>	<b>Fee (IRR)</b>	<b>Comments (It is assumed that each unit is equal to 17 hours)</b>
1	Giving a lecture or organizing a scientific event	1 hour	10.200.000	Assuming that a one-hour lecture requires 5 hours of study and preparation (6 hours in total)
2	Teaching	1 hour	1.700.000	-
3	Working in clinical units (educational clinics)	1 hour	850.000	Equal to half of theoretical teaching
4	Other clinical services	1 service	-	Double the tariff of the same rank faculty member
5	Supervising PhD theses (as the first supervisor)	1 case	75.000.000	According to the latest resolution of the Research Council of the University (dated 2015/05/03 and No. 1326/4/5) for internal supervisors
6	Conducting training courses & workshops	1 hour	10.200.000	Assuming that each workshop title requires 5 hours of study and preparation (6 hours in total)
7	Supervising Master's theses (as the first supervisor)	1 case	28.000.000	The unit number of master's thesis is 40% of the PhD thesis.
8	Contributing to the publication of scientific papers	1 case	-	According to the latest regulations on encouraging the publication of scientific articles approved by the Research Council of the University
9	Reviewing research plans or theses	1 case	8.500.000	Each case of review is equal to 10 hours of virtual activity

NO	Type of Activity	Unit of Activity	Fee (IRR)	Comments (It is assumed that each unit is equal to 17 hours)
10	Reviewing scientific papers	1 case	4.250.000	Each case of review is equal to 5 hours of virtual activity
11	Collaboration in conducting research projects	1 case	-	For each approved research plan based on the rate specified in the related table of personnel costs
12	Other cases	-	-	850.000 IRR for every hour of virtual activity; the rate is doubled for every hour of curricular activity.

- In 2020, the hourly rate is 850,000 IRR. The above table will be update in case of any changes. The amount of payment is doubled for the activities that require the physical presence of the adjunct professor.
- For every extra hour added to activities in rows 1 and 6, the amount of 1.500.000 IRR will be added to the total payment.
- Adjunct professors can participate in the specified activities provided that they follow the TUOMS guidelines.
- If the adjunct professor collaborates as a second supervisor or thesis advisor, the fees will be based on the amount specified in the related table of personnel costs.